

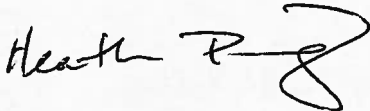
Heather Pung
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To Whom it May Concern:

I am the Program Manager for the Ft Lee CASCOM support program that Debra Bissett was hired under in August 2013. She supported the webmaster position to include web development and design for the Army colleges with a high skill set and professionalism. She addressed her work in a highly organized fashion, taking care to keep abreast of the evolving changes in web development.

I can recommend her for an opportunity in Web development and/or design that you have available. She is well suited to perform these types of requirements.

Sincerely,

A handwritten signature in black ink, appearing to read "Heather Pung", with a stylized flourish at the end.

Heather Pung
Program Manager